

**A Resolution of the Scientific and Cultural Facilities District  
Pertaining to Board Initiatives Regarding Diversity and Inclusion Pursuant to C.R.S. §32-13-107(3)**

WHEREAS, In its role as trustee of public funds, the SCFD board of directors is committed to ensuring that SCFD recipient organizations collectively serve all District residents and that every resident of the District has the opportunity to experience programming that is welcoming, engaging, and personally meaningful; and

WHEREAS, Pursuant to C.R.S., §32-13-106(2)(k), the board of directors has a duty to determine a recipient organization's "financial and organizational capacity to expend tax dollars to serve the public and achieve the mission of the organization"; and

WHEREAS, One determinant of both collective and individual organizational capacity is the ability to serve diverse and underserved populations within the District;

THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SCIENTIFIC AND CULTURAL FACILITIES DISTRICT AS FOLLOWS:

Section 1. The SCFD Board of Directors shall support and implement the terms of a Letter of Intent to create a grant program to build organizational sustainability and capacity among Tier III organizations that provide programs and outreach for underserved communities.

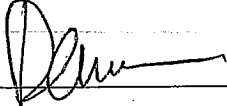
Section 2. Effective funding year 2016, all Tier I and II organizations will be required to respond in their annual certification reports to the questions: 1) What is your organization's plan to increase the diversity and engagement of your board, staff, visitors, volunteers and patrons to better serve all of the citizens of our diverse community and how are you measuring progress? Diversity is interpreted broadly to mean inclusivity, which encompasses a variety of categories, including, but not limited to: race, ethnicity, age, gender, physical and mental challenges, economic challenges, sexual orientation, technological skills, etc.; and 2) How will your organization gauge progress?

Section 3. The board will join with other cultural funders to work towards creating more opportunities for mentorship, leadership development, and training so that people of color, people with disabilities, and other underrepresented populations have equal opportunities to engage with cultural organizations as board members, key employees, visitors, patrons and volunteers to better reflect the demographics of the District.

Section 4. The SCFD board of directors shall identify and work to secure sources of funds outside of the sales and use tax revenue to assist the board in the following: 1) directly supporting efforts to strengthen and expand existing programming that serves underserved communities defined as organizations serving racial and ethnic minorities, people with physical and mental disabilities, the elderly, low income populations, veterans, LGBTQ, and geographically under-served areas; and 2) creating incentives to develop new programming to serve diverse and underserved populations in order that all residents of the District have equal opportunities to engage meaningfully in cultural programs and activities offered collectively through the SCFD.

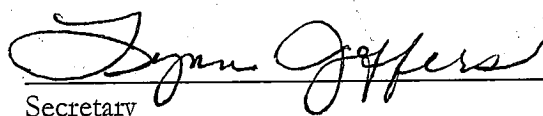
Section 5. The current SCFD board of directors and all future boards shall be bound by these principles and shall be committed to furthering the goal that recipient organizations shall collectively serve every resident of the District and that all District residents shall have equal access to cultural programs and activities.

Introduced and approved at a regular meeting of the Board of Directors of the Scientific and Cultural Facilities District, the 24<sup>th</sup> day of March, 2016.

  
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Chair

ATTEST:

  
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Secretary

