

RESOLUTION NO. 17-03

**A Resolution of the Scientific and Cultural Facilities District
Pertaining to Adopting a Board Cultural Equity, Diversity and Inclusion Policy
Pursuant to C.R.S. §32-13-106(2)**

WHEREAS, Pursuant to C.R.S., §32-13-106(2), the Board of Directors has various powers and duties including, but not limited to, the authority “to adopt and amend rules of procedure,” (2)(b); “to administer and use moneys collected to pursuant to section 32-13-107 in accordance with the guidelines specified in section 32-13-107(3),” (2)(h); “to develop reporting and review requirements governing receipt and expenditure of tax district funds,” (2)(i); and to consider the applicant’s capacity to expend tax dollars to serve the public and achieve the mission of the organization (2)(k); and

WHEREAS, Since SCFD’s inception in 1988, the Denver metropolitan population has grown more than 70%, from 1.8 million to 3.1 million. Over this same time, the region’s residents have become far more diverse. This will likely continue as Colorado attracts more and more residents; and

WHEREAS, As trustees of public funds, the SCFD Board of Directors considers as one of its responsibilities to serve all District residents by encouraging and promoting scientific and cultural programs that are welcoming, engaging, and personally meaningful; and

WHEREAS, The SCFD Board of Directors is committed to identifying and supporting efforts to strengthen and support diverse organizations and diverse programming to encourage cultural opportunities for all district residents, including members of historically or currently underserved or marginalized people or groups that include race, ethnicity, gender; those who are differently abled, LGBTQ, veterans, geographically underserved, socio-economically disadvantaged; technologically disadvantaged, and people of all ages; and

WHEREAS, The SCFD Board of Directors recognizes its own responsibilities in achieving these goals and the need to examine and evaluate its administrative practices and policies, identify any barriers, and support cultural organizations in fulfilling these obligations to District residents; and

WHEREAS, In March 2016 the SCFD Board of Directors passed Resolution 16-03, which stated that one determinant of both collective and individual organizational capacity is the ability to serve diverse and underserved populations within the District, and instituted grant and certification report questions regarding each organization’s activities towards these goals; and

WHEREAS, The SCFD Board of Directors desires to further express these values through its statutory powers and duties which include adoption and implementation of a cultural equity, diversity and inclusion (EDI) policy that will benefit all residents of the District;

THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SCIENTIFIC AND CULTURAL FACILITIES DISTRICT AS FOLLOWS:

Section 1. Cultural equity, diversity and inclusion should be nurtured, advanced and protected.

Section 2. The SCFD Board of Directors shall initiate an internal review or cultural audit of its own current administrative policies and practices within the SCFD administration and seek

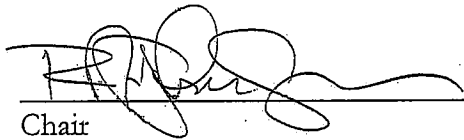
recommendations for changes or modifications regarding SCFD policies, practices and procedures that support cultural equity, diversity and inclusion, as well as cultural awareness and sensitivity, and that support SCFD's fiduciary duties to the public.

Section 3. The SCFD Board of Directors shall provide substantive learning opportunities for SCFD board members and staff to develop and demonstrate cultural awareness through SCFD practices, policies, and communications.

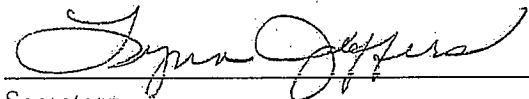
Section 4. The SCFD Board and staff shall model Equity, Diversity and Inclusion (EDI) through actions, service, partnerships and systemic change.

Section 5. The SCFD Board of Directors shall identify specific steps and actions to achieve its goal of establishing and improving its own cultural equity and awareness, and shall regularly evaluate its progress.

Introduced and approved at a regular meeting of the Board of Directors of the Scientific and Cultural Facilities District, the 26th day of January, 2017.


Chair

ATTEST:


Secretary

