

Inclusivity Advisory Committee

Wednesday, August 1, 2018

Present Committee Members: Co-chair Damon Barry, Co-chair Benita Duran, Secretary Tony Garcia, Anthony Aragon, Will Chan, Jasmine Crane, Speaker Crisanta Duran, Dan Hopkins, Susan Jenson, Regan Linton, Chip Walton, and David Atekpätzin Young.

Committee Members Present via Conference call: None

Absent Committee Members: Susan France, Tariana Navas-Nieves, Malik Robinson, and Maruca Salazar

1. Welcome

Co-chair Benita Duran welcomed all members of the committee and called the meeting to order at 11:45 a m

2. Approval of July 11, 2018 Notes

Co-chair Damon Barry motioned to approve the July 11, 2018 notes. David Atekpätzin Young seconded. Motion to approve the notes passed

3. Sub-Committee Updates

a. Governance

Damon Barry informed the committee that there has been difficulty in organizing a meeting with all Tier I CEO's. Instead, separate conference calls will be scheduled with the Tier I CEO's.

b. Research & Best Practices

None.

c. Communication & Outreach

The committee reviewed and updated the email for Tier III organizations. Deborah Jordy and Damon Barry offered changes to the document. Regan Linton will adopt the proposed changes and send the email to Tier III organization.

d. RFP

The committee reviewed the RFP and discussed Susan France's proposed changes. The committee also discussed whether to have a list of underrepresented organizations defined. Regan Linton and Will Chan proposed small changes to the language in the description of the committee and fund. The committee also reviewed and adjusted the proposed time line. The RFP committee, comprised of Deborah Jordy, Benita Duran, Malik Robinson, Tony Garcia, Chip Walton, and Regan Linton, will review proposals between September 1, 2018-September 15, 2018. The selected foundations will be notified regarding upcoming interviews on

September 17, 2018 and the interviews will take place between September 18, 2018-September 25, 2018. The finalists will attend and make presentations to the committee at the October 3, 2018 Inclusivity Fund meeting.

4.Other Business

Deborah Jordy informed the committee that five applicants will receive scholarships for the Nonprofit Pathway Program, a 1-year nonprofit management certificate program. She also updated the committee of Engage Empower Connect on September 14, 2018.

5.Public comment

Chrissy Deal from WESTAF announced that they are recruiting for the Emerging Leaders of Color Professional Development Program, applications are due on August 20, 2018. Tony Garcia introduced Su Teatro's new Marketing and Outreach staff member, Avalon Fajardo-Anstine,

6.Parking lot

None.

7.Adjournment

Meeting adjourned at 12:55 pm.