

**Inclusivity Committee Meeting**  
**Wednesday March 7, 2018**

**Present Committee Members-** Malik Robinson, Susan France, Maruca Salazar, Dan Hopkins, Damon Barry, David Aktepatzin, Benita Duran, Tariana Navas, Susan Jenson, Tony Garcia, Anthony Aragon

**Present via Phone Conference-** Chip Walton and Jasmine Crane

**Representatives-** Deborah Jordy and for House Speaker Crisanta Duran, Katie March

**Absent-** Will Chan

**Welcome-**

**Meeting Co-Chairs Tariana Navas and Malik Robinson**

Tariana and Malik presented meeting agenda

**Updates-** Disability Representing- Regan from Phamaly will submit an application

Other names mentioned Kenny Stallman and Donald Divinsky

Tony will reach out to Damon McNeese from Very Special Arts

**Conflict of Interest Conversation**

Susan France- asked that conflicts be disclosed in the spirit of openness and transparency. She offered that she is on the board of Curious Theatre and sits in a committee for Cleo Parker Dance Company

Tony Garcia- committed that Su Teatro would not apply for first 3 years of the fund.

Malik Robinson- Primary interest is in funding organizations of color. If this becomes a conflict of interest he will pull Cleo out of the pool.

David Aketpatzin- Wants to be up front that his interest is in increasing funding to organizations and communities of color. Based on the history of disproportionate funding, it is not the people of color communities that have not been responsible for that situation.

Maruca Salazar- Is interested in increasing funding for El Museo de las Americas but is committed to the project.

## **Open Records-Conversation**

Should the committee notes be public?

There was not much opposition to having the minutes as public documents. If the SCFD staff takes minutes they are public records, or if someone from the Speakers officers takes notes they are public records. After a detailed it was determined that it was in the best interest of the community that the Committee meetings are open to the public and there should be an allowance for public comment. The rationale for the decision was based on the Committee's desire to be transparent and inclusive. Therefore, the Committee determined it was appropriate to have SCFD support the Committee by taking notes.

Damon Barry presented a list of proposals based on the previous week's discussion regarding Leadership and Structure.

### **Motion**

The Committee shall be led by Co-Chairs. Each Position shall be a 1 year appointment as is the length of Committee's term. Passed Unanimously.

### **Motion**

There shall be a Secretary. Passed Unanimously

### **Motion**

The Majority of the Committee shall consist of a simple majority of the Committee which shall be 7. Passed Unanimously

### **Motion**

Voting shall take place in person or via conference call. There will be no proxy voting, Committee members are the only ones who can vote. They may send reps but cannot vote. Passed Unanimously.

### **Motion**

Committee meeting shall be open. Discussion-3-minute public comment at the conclusion of the meeting. There will be a sign-in sheet for speakers. Co-Chairs will invite public comments. They will be posted on the SCFD Website. Passed Unanimously.

### **Motion**

Benita Duran and Damon Barry shall be Co-chairs of the Committee. Passed Unanimously

**Motion**

Tony Garcia shall be Secretary of the Committee. Passed Unanimously.

It was agreed that the following sub-committees shall exist:

RFP-Members Benita, Chip, David and Malik

Governance/Bylaws/Nominations-Damon, Tony & Tariana

Research and Best Practices-Susan France, Susan Jensen, Tariana and Maruca

Communications and Outreach-Dan and Anthony

**Sub-Committee Comments**

What will be the Scope of Work?

Research Committee will help provide rationale and background to the Inclusivity Committee for decisions

RFP could provide outline and structure for foundation's work

Governance should focus on moving from MOU to contract for May meeting

Committee members can move conversation forward via e-mail

Sub-Committees could help define capacity

Research Committee could provide info on eligibility discussion

Also, information on Growth and Changing Demographics

**Next Meeting Agenda**

Go through Memorandum of Agreement

Move to Contract

Meeting Adjourned